



NON-DISCRIMINATION TITLE VI POSTER

Title VI and Nondiscrimination Commitment (FTA):

Pursuant to Title VI of the Civil Rights Act of 1964 and related laws and regulations, Goodwill Industries of Hawaii, Inc. will not exclude from participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color and national origin.

Complaint Procedures:

Goodwill Industries of Hawaii, Inc. has established a discrimination complaint procedure and will take prompt and reasonable action to investigate and eliminate discrimination when found. Any person who believes that he or she has been aggrieved by an unlawful discriminatory practice under Title VI has a right to file a formal complaint with Goodwill Industries of Hawaii, Inc. Any such complaint must be in writing and filed with Goodwill Industries of Hawaii, Inc. within one hundred eighty (180) calendar days following the date of the alleged discriminatory occurrence. For more information, please contact Goodwill Industries of Hawaii, Inc.

ADA/504 Statement:

Pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act of 1990 (ADA) and related federal and state laws and regulations, Goodwill Industries of Hawaii, Inc. will make every effort to ensure that its facilities, programs, services, and activities are accessible to those with disabilities. Goodwill Industries of Hawaii, Inc. will provide reasonable accommodation to disabled individuals who wish to participate in public involvement events or who require special assistance to access Goodwill Industries of Hawaii, Inc. facilities, programs, services or activities. Because providing reasonable accommodation may require outside assistance, organization or resources, Goodwill Industries of Hawaii, Inc. asks that requests be made at least five (5) calendar days prior to the need for accommodation. Questions, concerns, comments or requests for accommodation should be made to Goodwill Industries of Hawaii, Inc.

Accommodation services are provided free without charge for individuals with special needs with disabilities. Any fees will be paid by the recipient or subrecipient. The public will have access to translators, TTY/TDD services and vital documents translated when requested.

If information is needed in another language, please call Goodwill at 808-836-0313.

日本語 (Japanese):

日本語の通訳が必要な方は、ここを指差してください (通訳費用はかかりません)。

한국어 (Korean):

통역을 필요로 하 시면 다음 약속일 전에 반듯이 통역이 필요하다고 말씀하셔야 합니다. 비용은 부담 않하셔도됩니다.

- 普通话(华语/國語) (Mandarin):** 如果您需要讲普通话的免费翻译，请指这里。(如果您需要講國語的免費翻譯，請指這裡。)
- 廣東話 (Cantonese):** 如果您需要講廣東話的免費翻譯，請指這裡。
- Ilokano:** No masapulmo ti paraipatarus iti Ilokano nga awan bayadna, pakitudom ditoy.
- Tagalog:** Kung kailangan mo ng libreng tagasalin sa Tagalog, pakituro lamang dito.
- Cebuano (Visayan):** Kung kinahanglan nimo ug libre nga tighubad sa Binisaya, itudlo lang diri.
- Tiếng Việt (Vietnamese):** Xin chỉ vào đây nếu bạn cần thông dịch viên cho ngôn ngữ này (bạn sẽ được cung cấp thông dịch viên miễn phí).